

BMUMC PARTICIPATION COVENANT

NAME: _____

The congregation of Baldwin Memorial United Methodist Church is committed to providing a safe and secure environment for children, youth and vulnerable adults who participate in ministries and activities sponsored by the church. The following policy statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

1- No adult who has been convicted of child abuse (either sexual, physical, or emotional abuse) should volunteer to work with children or youth in any church-sponsored activity.

2- All volunteers agree to read and abide by the Policy for Safe Ministry of BMUMC.

3- All adult volunteers involved with the children or youth of our church must have been associated with the congregation (preferably a member) for at least six months before beginning a volunteer assignment.

4- Adult volunteers with children and youth shall observe the "Two Adult Rule" at all times so that no adult is ever left alone with children or youth.

5- Adult volunteers with children and youth shall attend training sessions and educational events provided by BMUMC to keep volunteers informed of church policies and state laws regarding child abuse.

6- Adult volunteers shall immediately report to their supervisor any behavior that seems abusive or inappropriate.

Please answer the following questions:

1- As a participant in this congregation, do you agree to observe and abide by all church policies regarding working in ministries with children and youth? Yes No

2- As a participant in this congregation, do you agree to observe the "Two Adult Rule" at all times? Yes No

3- As a participant in this congregation, do you agree to promptly report abusive or inappropriate behavior to your supervisor? Yes No

I have read this PARTICPATION COVENANT and the Policy for Safe Ministry, and I agree to observe and abide by the policies set forth by Baldwin Memorial United Methodist Church.

Signature: _____

Date: _____

Questionnaire

(Please check the appropriate box. If more space is needed, please use an additional sheet of paper.)

1. Have you ever filled out this questionnaire for this church or agency? Yes No
If no, please answer questions 2 through 9 below. If yes, give the date: _____
Have any answers changed since you filled out that copy? Yes No
If no, please sign and return this form. If yes or you are unsure, please answer questions 2 through 9 below.
2. Have you ever been accused, in a written and signed statement, of sexual misconduct with a child or youth? Yes No
3. Have you ever been accused, in a written and signed statement, of sexual misconduct with an adult?
Yes No
4. Have you ever been dismissed from any position, volunteer or salaried, because of accusations of sexual misconduct on your part? Yes No
5. Have you ever resigned from any position, volunteer or salaried, because of an accusation of sexual misconduct on your part, or to avoid being dismissed because of an accusation of sexual misconduct on your part? Yes No
6. If your response to any of the foregoing questions (2 through 5) is "yes", please provide on a separate sheet of paper all details regarding each accusation of sexual misconduct that has been made with respect to you, including a description of the alleged conduct, the name of the person who made the accusation, the date of the alleged misconduct, and the name of your employer at the time of the alleged misconduct.
7. A. Have accusations of sexual misconduct on your part ever resulted in civil or criminal court proceedings at any level (e.g., indictment, arrest, trial, etc.)?
Yes No

If yes, please provide the complete details of those proceedings (including dates, circumstances, the jurisdiction where the proceedings occurred, the nature of the accusations, and the result of the proceedings) on a separate sheet of paper.

B. Have accusations of sexual misconduct against you resulted in civil or criminal court proceedings on more than one occasion? Yes No
8. Other than the above, is there any fact or circumstance involving you or your background that would call into question your being entrusted with the supervision, guidance, and care of young people?
Yes No
9. Please provide three adult references (names, addresses, phone numbers) of persons who are not related to you by blood, marriage or other family relationship and are not employed or supervised by you, who can, to the best of their ability, provide statements in support of your good character and clean record in regard to sexual misconduct with children, youth, and adults.

Reference Contact Information (Name, Address, phone number)

1. _____
2. _____
3. _____

Questionnaire Response Form

(To be signed by all laypersons and un-appointed clergy who work with children or youth within the local church or a Conference agency. If under 18, a parent or guardian must also sign)

I verify that the answers I have provided on this questionnaire are true and accurate to the best of my ability. I understand that false answers, as well as the failure to sign this Reponse Form, will result in my being denied the position for which I am being considered.

Signature: _____ Date: _____

Please print your name: _____

Parent/Guardian (if under 18): _____ Date: _____

Please print your name: _____

Address: _____

Phone Number: _____ Email: _____